



Academy Goals

University of Iowa Health Care has designed a comprehensive program to provide physicians-in-training an introduction to healthcare quality, patient safety, and leadership. Overall academy goals include:

- Expanding participants' knowledge, skills, and abilities that are critical in today's changing healthcare environment.
- Demonstrating outcomes in leading and increasing the effectiveness of project, operational, research, or clinical teams.
- Strengthening our UI Health Care culture by building networks to provide ongoing feedback and support systems.

Academy Curriculum

1 Session 1

- Leading Transformation
 - UI Health Care and Iowa: The Mission, Vision and Values
 - Operationalizing Goals and Priorities
 - An Introduction to Quality
 - Medical Error and Adverse Events
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2 Session 2

- Project Planning/Management • Team Management
 - Data Visualization • Process Improvement
 - Healthcare Associated Infections
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3 Session 3

- Culture of Quality • Root Cause Analysis
 - Patient Experience • Negotiations
 - Antibiotic Utilization
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4 Session 4 (two days)

- Eliminate waste
 - Apply Lean Principles and Concepts
 - Use PDSA Model for problem solving
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5 Session 5

- Conflict Management • Leadership Assessment
 - Teamwork
 - Stress Reduction & Mindfulness
 - Human Factors in Healthcare
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6 Session 6 (two days)

- Project Management

Academy Selection

This program is targeted at Resident and Fellows who exhibit high potential as emerging leaders in their programs. Participants are self-nominated but must have the support of their Program Directors.

Potential participants must submit an application that includes a commitment to attend all sessions and participate fully in the program. Failure to complete the program may result in an estimated \$1200 cost of the program being charged back to the participant's department.

Applications will be reviewed and participants selected by a panel. The selection process is designed to create the most qualified and diverse group to enhance learning from each other and to reflect the breadth of UI Health Care's mission. Approximately 15-20 applicants will be selected to participate.

There are two steps to the application process. **Each step must be completed in full by to July 15, 2022.**

1. An application must be filled out by the participant.
2. The participant's program director must fill out the Nomination form.

Academy Structure

- Leadership training will be carried out in eight full-day sessions beginning in August 2022 and run concurrently with the Executive Leadership Academy.
- Participants will complete a quality or safety project during the academy in application of skills and knowledge, mentored by clinical leadership.
- There will be course work preparation for each session.
- Pagers and cell phones will not be allowed in the sessions.

Participants will be engaged in active learning experiences throughout the program

- *Self-Assessments*
- *Leadership Development Plans*
- *Course Work Prep*
- *Small Group Discussions*
- *Role Playing*
- *Case Studies*
- *Peer Networking*
- *Project Development*

Schedule

Location details will be provided with registration confirmation.
Each session will be a full day, 7:30am-5:00pm.

Session	Day
1	Friday, August 26, 2022
2	Friday, October 21, 2022
3	Friday, December 2, 2022
4	Friday, January 27 th AND Saturday, January 28 th , 2023
5	Friday, March 3 rd , 2023
6	Friday, May 5 th AND Saturday, May 6 th , 2023

Nominations, Applications, & Information

Please submit to:

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For questions please contact:

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