



Academy Goals

University of Iowa Health Care has designed a comprehensive program to provide physicians-in-training an introduction to healthcare quality, patient safety, and leadership. Overall academy goals include:

- Expanding participants' knowledge, skills, and abilities that are critical in today's changing healthcare environment.
- Demonstrating outcomes in leading and increasing the effectiveness of project, operational, research, or clinical teams.
- Strengthening our UI Health Care culture by building networks to provide ongoing feedback and support systems.

Academy Curriculum

1 Session 1

- QUALITY: Quality 101 with Chief Quality Officer, Quality Improvement Program, QI Resources, & Successful QI Work at UIHC
 - LEADERSHIP: Role of the Leader, Mission, Vision, & Values
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2 Session 2

- QUALITY: Project Design, Defining the Problem, Measuring the Problem
 - LEADERSHIP: Project Management, Organizational Change
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3 Session 3

- QUALITY: Measuring the Problem II, Analyzing the Problem, Examining Safety through Surgical Practices
 - LEADERSHIP: Art of Negotiation
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4 Session 4

- QUALITY: Implementing Quality Improvement, Managing Change, Standardization and Control of Quality Improvement, Leveraging Qualitative Methods, QI Simulation Work
 - LEADERSHIP: Revenue Cycle
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5 Session 5

- QUALITY: Standardization and Control of Quality Improvement II, Infection Prevention, QI and Population Health, Patient-Centered QI
 - LEADERSHIP: Managing Conflict, Inclusive Leadership
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6 Session 6 (two days)

- ELA & QLA Project Presentations

Academy Selection

This program is targeted at Resident, Fellows, and junior-level administrators who exhibit high potential as emerging leaders in their programs. Participants are self-nominated but must have the support of their Program Directors or supervisors.

Potential participants must submit an application that includes a commitment to attend all sessions and participate fully in the program. Failure to complete the program may result in an estimated \$1200 cost of the program being charged back to the participant's department.

Applications will be reviewed and participants selected by a panel. The selection process is designed to create the most qualified and diverse group to enhance learning from each other and to reflect the breadth of UI Health Care's mission. Approximately 15-20 applicants will be selected to participate.

There are two steps to the application process. **Each step must be completed in full by to July 14, 2024.**

1. An application must be filled out by the participant.
2. The participant's program director must fill out the Nomination form.

Academy Structure

- Leadership training will be carried out in seven full-day sessions beginning in August 2024 and run concurrently with the Executive Leadership Academy.
- Participants will complete a quality or safety project during the academy in application of skills and knowledge, mentored by clinical leadership.
- There will be course work preparation for each session.
- Pagers and cell phones will not be allowed in the sessions.

Participants will be engaged in active learning experiences throughout the program

- *Self-Assessments*
- *Leadership Development Plans*
- *Course Work Prep*
- *Small Group Discussions*
- *Role Playing*
- *Case Studies*
- *Peer Networking*
- *Project Development*

Schedule

Location details will be provided with registration confirmation.
Each session will be a full day, 7:30am-5:00pm.

Session	Day
1	Friday, August 23, 2024
2	Friday, October 25, 2024
3	Friday, December 6, 2024
4	Friday, January 24, 2025
5	Friday, March 7, 2025
6	Friday, May 2 AND Saturday, May 3, 2025

Nominations, Applications, & Information

Please submit to:

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For questions please contact:

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