



## Academy Goals

University of Iowa Health Care has designed a comprehensive program that addresses core characteristics and skills needed to lead effectively in an academic healthcare environment. Overall academy goals include:

- Expanding participants' leadership knowledge, skills, and abilities which are critical in today's changing academic healthcare environment.
- Demonstrating outcomes in leading and increasing the effectiveness of project, operational, research, or clinical teams.
- Strengthening our UI Health Care culture by building networks to provide ongoing feedback and support systems.





# Academy Certificate

Participants who complete all sessions and an academy project will be recognized in a graduation event, where UI Health Care leadership will present ELA certificates celebrating the cohort's achievement and outcomes.

## Academy Project

- Participants will complete a project during the academy to challenge application of skills and knowledge.
- Submitted projects will be selected based upon clear, demonstrated alignment with UI Health Care strategic initiatives:
  - Research or education projects
  - Clinical program development projects
  - Quality improvement challenges
  - UIHC Department or Division priorities
- ☑ Projects must involve leading a team of individuals with different job types.
- ☑ Participants should expect to spend 2 to 3 hours per week on the project during the 3 to 4 months of most active project work (typically February through May).
- ☑ Selected projects will be supported by:
  - Project Advisors
  - Coaches
  - Other functional resources as needed
- ☑ Each participant will make a presentation to his/her department, division, section, unit, or group summarizing the project and leadership concepts applied in its completion.

## Academy Instructors and Coaches

### **Instructors**

The instructors are designated as experts in their fields/departments/organizations and have been highly recommended. This gives us the advantage of having the “best of the best” instructors based on area of expertise.

### **Coaching**

#### ***Peer Coaching***

The group will develop relationships with other participants that allow them to serve as internal consultants and coaches to each other as leadership challenges arise in their work. In addition, each participant will be paired with an ELA alum who will act as a Peer Coach.

#### ***Project Management Mentorship***

UI Health Care leadership team will identify Project Management mentors to support projects meeting the required specifications.

### ***Leadership Coaching***

Each participant will have the opportunity to participate in a DISC retreat with the option to have 1:1 coaching to discuss assessment results and develop an individual plan for enhancing leadership skills.

## **Schedule**

Location details will be provided with registration confirmation.  
Friday will be a full day; Saturday will be a half-day in the morning.

<b>Session</b>	<b>Day</b>	<b>Topic</b>	<b>Dates</b>
<b>1</b>	Friday	<b>UI Health Care Priorities and Systems</b>	Aug 28 & 29, 2020
	Saturday		
<b>2</b>	Friday	<b>Lean Improvement Model</b>	Sep 18 & 19, 2020
	Saturday		
<b>2</b>		<b>Managing Your Projects</b>	Oct 30 2020
<b>3</b>	Friday	<b>Quality, Safety, and Service</b>	Dec 4 2020
<b>4</b>	Friday	<b>Finance and Marketing</b>	Jan 22 & 23, 2021
	Saturday		
<b>5</b>	Friday	<b>Understanding Your People</b>	March 5 & 6, 2021
	Saturday		
<b>6</b>	Friday	<b>Presentation of Projects</b>	May 7 & 8, 2021
	Saturday	<b>GRADUATION</b>	

## **Nominations, Applications and Information**

### **For questions please contact:**

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