

# EXECUTIVE LEADERSHIP ACADEMY 2022-2023



University of Iowa Health Care's comprehensive program that addresses core characteristics and skills needed to lead effectively in an academic healthcare environment.



**OLUCHI J. ABOSI**

QUALITY AND OPERATIONS IMPROVEMENT ENGINEER  
QUALITY IMPROVEMENT PROGRAM

**PROJECT FOCUS:**

Reduce inappropriate urine culturing practices in patients with indwelling urinary catheter through diagnostic stewardship.



**HEATH BARROW**

REVENUE CYCLE COORDINATOR  
PATIENT FINANCIAL SERVICES

**PROJECT FOCUS:**

Test and develop various ways to keep teams close and connected in the remote workplace.



**KRISTINA BEACHY**

NURSING PRACTICE LEADER  
NURSING SERVICES

**PROJECT FOCUS:**

Review clinical ladder programs for ambulatory and perioperative nurses to get ideas for improvement for our Professional Recognition Program.



**AMANDA BLOODGETT**

ASSISTANT DIRECTOR  
APPLICATION SERVICES

**PROJECT FOCUS:**

Improve clinical workflows by increasing mobility through the use of Epic Rover.



**ROB BRANDT**

PATIENT ACCESS MANAGER  
PATIENT ACCESS CENTER

**PROJECT FOCUS:**

PAC supported outpatient groups will work collaboratively to create department specific scheduling ICON course for staff that are new or being cross-trained into that department.



**DANIELLE BURMEISTER**

SENIOR OCCUPATIONAL THERAPIST  
REHABILITATION THERAPIES

**PROJECT FOCUS:**

Research and development of a formal coma stimulation protocol for individuals with varying types of brain injuries utilizing evidence-based practice.



**BRENDA BYRAM**

ASSOCIATE DIRECTOR  
ADMISSIONS AND TRANSFER CENTER

**PROJECT FOCUS:**

Analyze bed demand at the service level. Determine how many beds are needed to meet the demand and which units are ideal.



**NEIL CHRISTIANSEN**

OPERATIONS DIRECTOR  
PATIENT ACCESS CENTER

**PROJECT FOCUS:**

Optimize operating models for referral and care management that closer align PAC and clinic operations.



**DEBORAH COOK**

MANAGER  
CLINICAL DOCUMENTATION IMPROVEMENT

**PROJECT FOCUS:**

Implement a pre-bill review process that will allow a final CDI and Coding auditor review to be completed on targeted cases prior to billing.



**KIMBERLY DELCOURS**

CLINICAL ASSISTANT PROFESSOR  
INTERNAL MEDICINE

**PROJECT FOCUS:**

Create a "Business of Medicine" lecture series with the goal of educating internal medicine residents and cardiology fellows regarding proper documentation.



**BRYAN GARTER**

SENIOR ENGINEERING ASSOCIATE  
RADIOLOGY

**PROJECT FOCUS:**

Improving patient throughput within the Interventional Radiology Clinic.



**KRISTIN GOEDKEN**

ASSOCIATE CLINICAL DEPARTMENT ADMINISTRATOR  
INTERNAL MEDICINE

**PROJECT FOCUS:**

Streamlining the internal medicine recruitment process by creating more efficient workflows and educational resources.



**JOYCE GOINS-FERNANDEZ**

CLINICAL ASSISTANT PROFESSOR  
PEDIATRICS

**PROJECT FOCUS:**

Development of a cultural humility workshop.



**C. NIKO IBEN**

QUALITY AND OPERATIONS IMPROVEMENT ENGINEER  
PATIENT EXPERIENCE

**PROJECT FOCUS:**

Explore what sustenance of the Provider Communication Program looks like.



**CHRISTOPHER IVERSON**

CLINICAL ASSISTANT PROFESSOR  
INTERNAL MEDICINE

**PROJECT FOCUS:**

Standardize clinic and provider workflows in order to improve charge capture and invoicing of the multiple service lines offered by UI Occupational Health.



**ALEX MCKEE**

QUALITY AND OPERATIONS IMPROVEMENT ENGINEER  
QUALITY IMPROVEMENT PROGRAM

**PROJECT FOCUS:**

Improve the efficiency and quality of onboarding physician learners (residents and fellows).



**BRANNAN J. MURPHY**

ASSISTANT MANAGER  
FOOD AND NUTRITION SERVICES

**PROJECT FOCUS:**

Implement patient app to improve patient satisfaction with meal ordering process and reduce waste.



**CASSANDRA PALASIEWICZ**

NEONATAL NURSE PRACTITIONER  
UI STEAD FAMILY CHILDREN'S HOSPITAL

**PROJECT FOCUS:**

Development of a standardized curriculum for new graduate nurse practitioners starting in our Neonatal Intensive Care Unit (NICU).



**USHA PEREPU**

CLINICAL ASSOCIATE PROFESSOR  
INTERNAL MEDICINE

**PROJECT FOCUS:**

Develop a dedicated hematology fellowship track within the hematology oncology fellowship program to support recruitment and retention to our growing benign hematology program.



**STEPHANIE RADKE**

CLINICAL ASSISTANT PROFESSOR  
OBSTETRICS AND GYNECOLOGY

**PROJECT FOCUS:**

Updating the operational structure for obstetrics patient safety and quality improvement.



**BECCA RUFF**

ADMINISTRATIVE FELLOW  
HOSPITAL ADMINISTRATION

**PROJECT FOCUS:**

Develop documentation that tracks how stakeholders are informed of changes in bed counts and propose recommendations to optimize the bed counting processes.



**BLAKE STEPHENSON**

SOCIAL WORK SPECIALIST  
PSYCHIATRY

**PROJECT FOCUS:**

Develop and implement a standardized/formalized onboarding process for licensed independent psychiatry practitioners.



**PATTY STOLLEY**

ASSOCIATE DIRECTOR  
PERIOPERATIVE NURSING

**PROJECT FOCUS:**

Development of a multi-disciplinary scheduling huddle to review all necessary pre-procedural elements two days prior to the surgical date.



**CONNER WELCH**

ADMINISTRATIVE FELLOW  
UI PHYSICIANS

**PROJECT FOCUS:**

Improve access and continuity of care for patients seeking sexual health care through expansion of telemedicine services and workflows.



**CORY WITTROCK**

CLINICAL ASSOCIATE PROFESSOR  
EMERGENCY MEDICINE

**PROJECT FOCUS:**

Address the need for alternative analgesia methods for pain control in the department of emergency medicine through the creation of an ultrasound-guided nerve block program.