

# EXECUTIVE LEADERSHIP ACADEMY 2021-2022



University of Iowa Health Care's comprehensive program that addresses core characteristics and skills needed to lead effectively in an academic healthcare environment.



**ANDREW BRYANT**

CLINICAL ASSISTANT PROFESSOR  
INTERNAL MEDICINE

**PROJECT FOCUS:**

Implement a waitlist review process with the goal of optimizing the transfer of patients from other hospitals to Internal Medicine services at UI Health Care.



**TRACEY A. CHO**

CLINICAL PROFESSOR  
NEUROLOGY

**PROJECT FOCUS:**

Elevate the level of care, education, and research of the Neuroimmunology Division and our regional and national reputation.



**KATY DEMEULENAERE**

BEHAVIORAL HEALTH MANAGER  
SOCIAL SERVICES

**PROJECT FOCUS:**

Optimize transportation process for Medicaid beneficiaries and improve early discharge and length of stay concerns or issues from a transportation perspective.



**STEPHANIE EDMONDS**

NURSE SCIENTIST  
NURSING

**PROJECT FOCUS:**

Create and implement a strategic marketing plan for UI Health Care nursing research and evidence-based practice products, programs, and expertise.



**KRISTI FOSTER**

ADVANCED REGISTERED NURSE PRACTITIONER  
PEDIATRICS

**PROJECT FOCUS:**

Comprehensive Development of an expansion plan for the Pediatric Psycho-Oncology Program.



**AMBER FREDERICK**

ASSISTANT MANAGER  
FOOD AND NUTRITION SERVICES

**PROJECT FOCUS:**

Improve the consumption rate of supplements offered to patients that are malnourished or at risk of malnutrition.



**PAUL E. GANSS**

DIRECTOR, EMS LEARNING RESOURCE CENTER  
EMERGENCY MEDICAL SERVICES

**PROJECT FOCUS:**

Develop a comprehensive, two semester community paramedic education program.



**NICOLE GRAF**

FELLOW  
UNIVERSITY OF IOWA PHYSICIANS

**PROJECT FOCUS:**

Develop and implement a new Epic Note to be used by IM: Hospitalists and Super Triage to manage and assess patients awaiting transfer on a daily cadence to prioritize patient transfers given UI Health Care's limited bed availability.



**NATHALEE C. GRUE**

NURSE MANAGER  
NURSING

**PROJECT FOCUS:**

Provide nurse managers with tools to assist them in managing and planning their budget.



**ZOE HORAK**

FELLOW  
UNIVERSITY OF IOWA PHYSICIANS

**PROJECT FOCUS:**

Offer providers a document that outlines what is included in digital health and how to best offer this service for patients.



**MEGAN HUMPHREYS**

ASSISTANT MANAGER  
FOOD AND NUTRITION SERVICES

**PROJECT FOCUS:**

Implement a room service associate model in patient services.



**JILL KAIN**

ADVANCED REGISTERED NURSE PRACTITIONER  
ORTHOPEDICS AND REHABILITATION

**PROJECT FOCUS:**

Implementing implanted device screening in Ambulatory clinics: Identification of implanted devices to improve MRI processes.



**MICHELLE A. KOLLER**

ASSISTANT MANAGER  
ORTHOPEDICS AND REHABILITATION

**PROJECT FOCUS:**

Create a workers compensation tool kit that can be applied to any clinical department.



**CHRISTINA KOPP**

PA/ARNP/NNP SUPERVISOR  
FAMILY MEDICINE

**PROJECT FOCUS:**

Pilot advanced practice provider eConsults to discuss non-surgical patient care, management, and expedite patient follow up between departments.



**TERA KRINGLE**

PATIENT EXPERIENCE COACH  
OFFICE OF THE PATIENT EXPERIENCE

**PROJECT FOCUS:**

Continued implementation of Ambulatory C3 Program, focusing on: delivery of training, fostering clinic-level sustainment, and measuring success.



**MOLLY KUCERA**

ASSOCIATE DIRECTOR  
AMBULATORY SURGERY CENTER

**PROJECT FOCUS:**

Improve engagement and retention for frontline nurses in the periop division.



**NARAYANAN KULKARNI**

FELLOW  
HOSPITAL ADMINISTRATION

**PROJECT FOCUS:**

Enhance Hospital Administration's Administrator On-Call manual through centralized content and monitoring processes.



**ROBERT LINNELL**

PA/ARNP/NNP SUPERVISOR  
UI COMMUNITY CLINICS

**PROJECT FOCUS:**

Refine and expand the telemedicine platform and workflows and build a system for expanding to other departments within the UI Health Care.



**GINA M. LOCKWOOD**

CLINICAL ASSISTANT PROFESSOR  
UROLOGY

**PROJECT FOCUS:**

Improve access and content for written and online educational materials for Pediatric Urology patients and parents.



**BRITTANY MCGRAW**

SOCIAL WORK SPECIALIST  
PSYCHIATRY

**PROJECT FOCUS:**

Finalization and rollout of ICON training, provision of further education and support for staff encountering human trafficking concerns across the hospital.



**KYLE MINEHART**

MANAGER, CAPITAL ACCOUNTING  
FINANCE AND ACCOUNTING SERVICES

**PROJECT FOCUS:**

Centralize asset replacement data sources to feed into one dashboard.



**JENNIFER PIDIMA**

QUALITY/OPERATIONS IMPROVEMENT ENGINEER  
QUALITY IMPROVEMENT PROGRAM

**PROJECT FOCUS:**

Decreasing patient wait time, improving patient access, and improving UI Health Care staff satisfaction by standardizing and optimizing the In Vitro Fertilization 1st Patient Appointment.



**COURTNEY RALPH**

FACILITY COORDINATOR  
CARVER COLLEGE OF MEDICINE ADMINISTRATION

**PROJECT FOCUS:**

Provide senior leadership and departmental officers a graphic representation of grant funding and square feet assigned to primary investigators.



**KERI SHELTON**

NURSE MANAGER  
NURSING

**PROJECT FOCUS:**

Improve the ability to safely staff the pre- and postoperative anesthesia units throughout the perioperative division (Main Operating Room, Ambulatory Surgery Center, Stead Family Children's Hospital).



**MARK J. SIEBENGA**

SECURITY MANAGER  
SAFETY AND SECURITY

**PROJECT FOCUS:**

Increase the security of the UI Stead Family Children's Hospital using new technology.



**LAUREN THOMANN**

ADVANCED PRACTICE PROVIDER LEAD  
PSYCHIATRY

**PROJECT FOCUS:**

Development of formal performance recognition program for advanced practice providers in the Department of Psychiatry.



**SARAH TIERNEY**

MANAGER  
PHARMACY

**PROJECT FOCUS:**

Develop a pharmacy readiness plan to support UI Health Care's initiative to implement Beacon for pediatric oncology.



**MELISSA VERMILLION**

QUALITY/OPERATIONS IMPROVEMENT ENGINEER  
CLINICAL DOCUMENTATION IMPROVEMENT

**PROJECT FOCUS:**

Implementation of Quality CDI RNs.



**JULIE WILLIAMS**

INTERIM ASSOCIATE DIRECTOR  
NURSING

**PROJECT FOCUS:**

Enhance care coordination of patients through the perioperative experience.