STATEMENT OF STIPENDS AND BENEFITS FOR
GRADUATE MEDICAL EDUCATION

— 2023 - 2024 —

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**Stipends:** UIHC highly values its core mission of educating the next generation of outstanding physicians and dentists. This is reflected in the ongoing development of new educational initiatives and programming, the development of faculty and staff, and the provision of stipends that recruit and sustain GME trainees.

Annually, the stipends levels are reviewed. The ability of house staff to maintain a comfortable standard of living with the Iowa City area is a major focus. UIHC also aims to recognize the crucial importance of our house staff members' contributions by providing competitive annual stipends as they progress through their programs.

To ensure fairness, all residents and fellows appointed to GME programs at UIHC receive compensation based on a published stipend schedule. (In some situations for Fellow Associates in non-ACGME GME programs, their departments may choose to further supplement total compensation).

**Stipends for the 2023-2024 fiscal year are:**

<table>
<thead>
<tr>
<th>House Staff Level</th>
<th>2023-2024 Annual Stipend</th>
</tr>
</thead>
<tbody>
<tr>
<td>PGY-1</td>
<td>$64,000</td>
</tr>
<tr>
<td>PGY-2</td>
<td>$66,500</td>
</tr>
<tr>
<td>PGY-3</td>
<td>$68,700</td>
</tr>
<tr>
<td>PGY-4</td>
<td>$71,400</td>
</tr>
<tr>
<td>PGY-5</td>
<td>$73,800</td>
</tr>
<tr>
<td>PGY-6</td>
<td>$76,500</td>
</tr>
<tr>
<td>PGY-7</td>
<td>$79,400</td>
</tr>
</tbody>
</table>

House Staff level is equal to the number of years of graduate medical or dental training that counts toward meeting board eligibility requirements of the specialty in which the house staff member is currently training or as otherwise approved by the GME Associate Dean/Designated Institutional Official (DIO).

Payment of stipends begins the first day of the month following the contracted start date and continues on the first day of each following month. Federal Insurance Contributions Act (FICA) and payroll taxes are withdrawn as required by the Internal Revenue Service (IRS).

**Benefits:** An extensive program provides medical, hospital care, pharmacy, dental, and counseling services for house staff physicians, dentists, and their dependents. In addition, house staff members are provided disability, and life coverage. Details about these benefits are available online: [http://hr.uiowa.edu/benefits/house](http://hr.uiowa.edu/benefits/house).

The University of Iowa reserves the right to change the benefit programs at any time. As with all benefit programs, the University of Iowa is unable to guarantee that the details listed will be in effect throughout your employment.

**Professional Liability Coverage:** House staff members who have signed GME contracts are provided professional liability coverage at no cost via the Iowa State Tort Claims Act, Chapter 669 of the Iowa Code. The Act is the equivalent of an occurrence malpractice policy in that no tail is required. The Act is not a policy and thus has no policy number. The Act does not contain dollar limits in coverage for clinical services rendered by house staff in Iowa which are within the scope of their training program.

**Board Certifications:** Medical specialty certification in the United States is a voluntary process which serves multiple purposes for the trainee and the public. It is the responsibility of the resident or fellow to become familiar with the specialty specific Board eligibility requirements. Certification:

- is one mission of the training program to produce trainees who meet board eligibility criteria;
- distinguishes a physician as someone with a distinct level of expertise;
- provides more opportunities when applying for employment;
- presents resources and tools by the American Board of Medical Specialties (ABMS);
- is a commitment to life-long improvement for providing the best patient care; and
- elevates physicians into the ranks of doctors committed to the highest standards of healthcare.

For more information visit the [American Board of Medical Specialties](http://www.abms.org) site.

**Paid Time Off and Leaves:** This policy is currently being revised. The new policy will be distributed upon completion/approval by the Graduate Medical Education Committee.