## EXECUTIVE LEADERSHIP ACADEMY 2024-2025



University of Iowa Health Care's comprehensive program that addresses core characteristics and skills needed to lead effectively in an academic healthcare environment.



BAILEY BADKER

STRATEGY CONSULTANT
HOSPITAL ADMINISTRATION
PROJECT FOCUS:

Develop a digital health strategy for the

UI Health Care enterprise and extend to

rural partners.



TACIA BULLARD

MAGNET PROGRAM DIRECTOR
NURSING

PROJECT FOCUS:

Create and optimize data (nursing)

turnover rate, education, certification)

collection and reporting that is required

for American Nurses Credentialing

Center's Magnet Program® designation



STEPHANIE CHAPMAN

LEAD APPLICATION DEVELOPER
HEALTH CARE INFORMATION SYSTEMS

PROJECT FOCUS:

Develop a standardized data migration

strategy for organizations acquired by

University of Iowa Health Care.



DAVID DOHRER

REVENUE CYCLE COORDINATOR
SURGERY

PROJECT FOCUS:

Develop a transplant financial FAQ and resource information brochure for

pre- and post-transplant population.



SENIOR FINANCIAL ANALYST
FINANCE
PROJECT FOCUS:
Hours Database Migration away from
Microsoft Access and Creation of Central

Hours Reporting Dashboard



CLINICAL PROFESSOR
PSYCHIATRY

PROJECT FOCUS:
Improving engagement and retention among psychologists in the department of psychiatry, by holding a retreat and using it as a starting point to increase

engagement moving forward.

**LAURA FULLER** 



DIRECTOR COMMUNITY CONNECT APPLICATIONS HEALTH CARE INFORMATION SYSTEMS

Develop a more efficient and standardized process throughout the life cycle of a Community Connect Iowa (CCI) new site hospital and clinics Epic implementation.

**PROJECT FOCUS:** 



INFECTION PREVENTIONIST QUALITY IMPROVEMENT PROGRAM

PROJECT FOCUS:
Improve administration of the right antibiotic(s) at the right time in the operating room by involving

multi-disciplinary teams, aimed at

preventing surgical site infections after colon surgery.



OPERATIONS DIRECTOR
CENTRAL STERILIZING SERVICES
PROJECT FOCUS:
Proactively improve availability of instrumentation to meet growing demand.



JAMES JORRIS

REVENUE CYCLE COORDINATOR
PATIENT FINANCIAL SERVICES

PROJECT FOCUS:

Staff engagement and UI Health Care
engagement with the larger

university community.



NURSE MANAGER
NURSING

PROJECT FOCUS:

Create a process to move the placement of a ventriculostomy from the main operating room to the SNICU.



CLINICAL SPECIALIST
REHABILITATION THERAPIES

PROJECT FOCUS:

Develop a plan for how pelvic floor and neuro physical and occupational therapists in Rehab Therapies can better

track and catch missed consults.



KRISTOPHER MARNIN

LEAD APPLICATION DEVELOPER
HEALTH CARE INFORMATION SYSTEMS

PROJECT FOCUS:

Implementation of the Epic electronic medical record for the operating rooms at the new UI Health Care

North Liberty campus.



LEAD APPLICATION DEVELOPER
EPICCARE CLINICAL DOCUMENTATION TEAM

PROJECT FOCUS:

As UI Health Care expands in regards to purchasing new hospitals and additional locations the Epic aspect should be

standardized.



FRANCISCO OLALDE

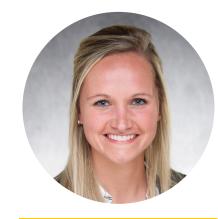
VIZIENT ANALYST

OFFICE OF THE CHIEF MEDICAL OFFICER

PROJECT FOCUS:

PROJECT FOCUS:

This project intends to leverage Vizient data metrics related to the Departments of Neurology and Neurosurgery adult stroke program to improve mortality, length of stay, and demographic analysis metrics.



AMANDA PAULSON
CLINICAL SPECIALIST/PHYSICAL THERAPIST
REHABILITATION THERAPIES

PROJECT FOCUS:

Evaluation of psychological distress to determine how it impacts treatment outcomes in young adult hip patients and return to activity or sport.



EMMARIE POOLMAN

APP LEAD, SNICU ANESTHESIA

PROJECT FOCUS:

The APP Critical Care fellowship is a postgraduate APP training program that needs to undergo accreditation to be able to compete with other fellowship programs around the country and to be held to a nationally accepted standard.



AMIR SHABAN
CLINICAL ASSISTANT PROFESSOR
NEUROLOGY

PROJECT FOCUS:

Create and develop a teleneurology program to meet the growing demand for neurology care in the community.



SHARMA SURANGAMA

CLINICAL ASSOCIATE PROFESSOR

ANESTHESIA

PROJECT FOCUS:

Implement a green initiative in the

Department of Anesthesia.



MEDICAL DIRECTOR, FAMILY MEDICINE
DOWNTOWN CAMPUS

PROJECT FOCUS:

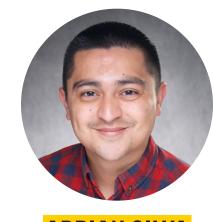
Work to improve access to, quality of, and overall experience of health care for deaf patients at University of Iowa Health Care.



CLINICAL ASSISTANT PROFESSOR
DERMATOLOGY
PROJECT FOCUS:

PROJECT FOCUS:

Enhance the care of our skin cancer patients at UI Health Care by conducting a "market segmentation" analysis to evaluate the unique needs, characteristics, and behaviors of this patient population.



ADRIAN SILVA

LEAD HOSPITAL INTERPRETER
OFFICE OF PATIENT EXPERIENCE

PROJECT FOCUS:

The project entails having students view a video recorded patient/family/provider simulated interaction and discussion about best-practices followed by a live session with different case scenarios for students to practice using an interpreter during a clinic visit and an inpatient encounter related to an ill child.



KENADIE SPANIER
STRATEGIC IMPROVEMENT SPECIALIST
OFFICE OF PATIENT EXPERIENCE

PROJECT FOCUS:

In partnership with the Inpatient
Optimization Team, we will launch nurse
leader rounding as a daily practice in
inpatient units to improve Press Ganey
"Were you rounded on by a nurse leader?"
Top Box scores in FY25.



DANIELLE SPARKS

SENIOR BEHAVIORAL HEALTH CLINICIAN
PROGRAM DIRECTOR
CHILD AND ADOLESCENT PSYCHIATRY

PROJECT FOCUS:

Decrease the use of restraints, code greens, and staff/patient dissatisfaction on the Inpatient Psychiatry Units through the implementation of a structured Dialectical Behavior Therapy (DBT) program on the units, which would include staff training and psychotherapy treatment for patients.



CHRISTOPHER STAMY
CLINICAL TRIALS RESEARCH SPECIALIST
PEDIATRIC ONCOLOGY

PROJECT FOCUS:

Develop a standardized and comprehensive onboarding program tailored towards malignant hematology APPs.



HAILEY STRUDTHOFF

ADMINISTRATIVE FELLOW
HOSPITAL ADMINISTRATION

PROJECT FOCUS:

Building a business proposal for sleep services at UI Health Care.



KATHRYN TRAUTMAN
INTERIM NURSE MANAGER
NURSING

PROJECT FOCUS:
Successfully merge two established adult nursing resource teams: the Vascular Access Team (VAT) and Service Without

Territory (SWOT Team).



AMY YOTTY
SENIOR PHYSICAL THERAPIST
REHABILITATION THERAPIES

PROJECT FOCUS:

Identify barriers to patient access to the Department of Rehabilitation Therapies and develop strategies to mitigate barriers, thereby improving patient satisfaction and retention.

