

# EXECUTIVE LEADERSHIP ACADEMY 2024-2025



University of Iowa Health Care's comprehensive program that addresses core characteristics and skills needed to lead effectively in an academic healthcare environment.



**BAILEY BADKER**

STRATEGY CONSULTANT  
HOSPITAL ADMINISTRATION

**PROJECT FOCUS:**  
Develop a digital health strategy for the UI Health Care enterprise and extend to rural partners.



**TAGIA BULLARD**

MAGNET PROGRAM DIRECTOR  
NURSING

**PROJECT FOCUS:**  
Create and optimize data (nursing turnover rate, education, certification) collection and reporting that is required for American Nurses Credentialing Center's Magnet Program® designation.



**STEPHANIE CHAPMAN**

LEAD APPLICATION DEVELOPER  
HEALTH CARE INFORMATION SYSTEMS

**PROJECT FOCUS:**  
Develop a standardized data migration strategy for organizations acquired by University of Iowa Health Care.



**DAVID DOHRER**

REVENUE CYCLE COORDINATOR  
SURGERY

**PROJECT FOCUS:**  
Develop a transplant financial FAQ and resource information brochure for pre- and post-transplant population.



**JOANNA DROLL-MADOLE**

SENIOR FINANCIAL ANALYST  
FINANCE

**PROJECT FOCUS:**  
Hours Database Migration away from Microsoft Access and Creation of Central Hours Reporting Dashboard



**LAURA FULLER**

CLINICAL PROFESSOR  
PSYCHIATRY

**PROJECT FOCUS:**  
Improving engagement and retention among psychologists in the department of psychiatry, by holding a retreat and using it as a starting point to increase engagement moving forward.



**JULIE JANECEK**

DIRECTOR  
COMMUNITY CONNECT APPLICATIONS  
HEALTH CARE INFORMATION SYSTEMS

**PROJECT FOCUS:**  
Develop a more efficient and standardized process throughout the life cycle of a Community Connect Iowa (CCI) new site hospital and clinics Epic implementation.



**KYLE JENN**

INFECTION PREVENTIONIST  
QUALITY IMPROVEMENT PROGRAM

**PROJECT FOCUS:**  
Improve administration of the right antibiotic(s) at the right time in the operating room by involving multi-disciplinary teams, aimed at preventing surgical site infections after colon surgery.



**MACKENZEE JOHNSTON**

OPERATIONS DIRECTOR  
CENTRAL STERILIZING SERVICES

**PROJECT FOCUS:**  
Proactively improve availability of instrumentation to meet growing demand.



**JAMES MORRIS**

REVENUE CYCLE COORDINATOR  
PATIENT FINANCIAL SERVICES

**PROJECT FOCUS:**  
Staff engagement and UI Health Care engagement with the larger university community.



**JULIE LIEBE**

NURSE MANAGER  
NURSING

**PROJECT FOCUS:**  
Create a process to move the placement of a ventriculostomy from the main operating room to the SNICU.



**AMY LITTLE**

CLINICAL SPECIALIST  
REHABILITATION THERAPIES

**PROJECT FOCUS:**  
Develop a plan for how pelvic floor and neuro physical and occupational therapists in Rehab Therapies can better track and catch missed consults.



**KRISTOPHER MARNIN**

LEAD APPLICATION DEVELOPER  
HEALTH CARE INFORMATION SYSTEMS

**PROJECT FOCUS:**  
Implementation of the Epic electronic medical record for the operating rooms at the new UI Health Care North Liberty campus.



**HEATHER MULLINIX**

LEAD APPLICATION DEVELOPER  
EPIC/CARE CLINICAL DOCUMENTATION TEAM

**PROJECT FOCUS:**  
As UI Health Care expands in regards to purchasing new hospitals and additional locations the Epic aspect should be standardized.



**FRANCISCO OLALDE**

VIZIENT ANALYST  
OFFICE OF THE CHIEF MEDICAL OFFICER

**PROJECT FOCUS:**  
This project intends to leverage Vizient data metrics related to the Departments of Neurology and Neurosurgery adult stroke program to improve mortality, length of stay, and demographic analysis metrics.



**AMANDA PAULSON**

CLINICAL SPECIALIST/PHYSICAL THERAPIST  
REHABILITATION THERAPIES

**PROJECT FOCUS:**  
Evaluation of psychological distress to determine how it impacts treatment outcomes in young adult hip patients and return to activity or sport.



**EMMARIE POOLMAN**

APP LEAD, SNIGU  
ANESTHESIA

**PROJECT FOCUS:**  
The APP Critical Care fellowship is a postgraduate APP training program that needs to undergo accreditation to be able to compete with other fellowship programs around the country and to be held to a nationally accepted standard.



**AMIR SHABAN**

CLINICAL ASSISTANT PROFESSOR  
NEUROLOGY

**PROJECT FOCUS:**  
Create and develop a teleneurology program to meet the growing demand for neurology care in the community.



**SHARMA SURANGAMA**

CLINICAL ASSOCIATE PROFESSOR  
ANESTHESIA

**PROJECT FOCUS:**  
Implement a green initiative in the Department of Anesthesia.



**CHRIS SCHUSTER**

MEDICAL DIRECTOR, FAMILY MEDICINE  
DOWNTOWN CAMPUS

**PROJECT FOCUS:**  
Work to improve access to, quality of, and overall experience of health care for deaf patients at University of Iowa Health Care.



**KIRK SIDEY**

CLINICAL ASSISTANT PROFESSOR  
DERMATOLOGY

**PROJECT FOCUS:**  
Enhance the care of our skin cancer patients at UI Health Care by conducting a "market segmentation" analysis to evaluate the unique needs, characteristics, and behaviors of this patient population.



**ADRIAN SILVA**

LEAD HOSPITAL INTERPRETER  
OFFICE OF PATIENT EXPERIENCE

**PROJECT FOCUS:**  
The project entails having students view a video recorded patient/family/provider simulated interaction and discussion about best-practices followed by a live session with different case scenarios for students to practice using an interpreter during a clinic visit and an inpatient encounter related to an ill child.



**KENADIE SPANIER**

STRATEGIC IMPROVEMENT SPECIALIST  
OFFICE OF PATIENT EXPERIENCE

**PROJECT FOCUS:**  
In partnership with the Inpatient Optimization Team, we will launch nurse leader rounding as a daily practice in inpatient units to improve Press Ganey "Were you rounded on by a nurse leader?" Top Box scores in FY25.



**DANIELLE SPARKS**

SENIOR BEHAVIORAL HEALTH CLINICIAN  
PROGRAM DIRECTOR  
CHILD AND ADOLESCENT PSYCHIATRY

**PROJECT FOCUS:**  
Decrease the use of restraints, code greens, and staff/patient dissatisfaction on the Inpatient Psychiatry Units through the implementation of a structured Dialectical Behavior Therapy (DBT) program on the units, which would include staff training and psychotherapy treatment for patients.



**CHRISTOPHER STAMY**

CLINICAL TRIALS RESEARCH SPECIALIST  
PEDIATRIC ONCOLOGY

**PROJECT FOCUS:**  
Develop a standardized and comprehensive onboarding program tailored towards malignant hematology APPs.



**HAILEY STRUDTHOFF**

ADMINISTRATIVE FELLOW  
HOSPITAL ADMINISTRATION

**PROJECT FOCUS:**  
Building a business proposal for sleep services at UI Health Care.



**KATHRYN TRAUTMAN**

INTERIM NURSE MANAGER  
NURSING

**PROJECT FOCUS:**  
Successfully merge two established adult nursing resource teams: the Vascular Access Team (VAT) and Service Without Territory (SWOT Team).



**AMY YOTTY**

SENIOR PHYSICAL THERAPIST  
REHABILITATION THERAPIES

**PROJECT FOCUS:**  
Identify barriers to patient access to the Department of Rehabilitation Therapies and develop strategies to mitigate barriers, thereby improving patient satisfaction and retention.